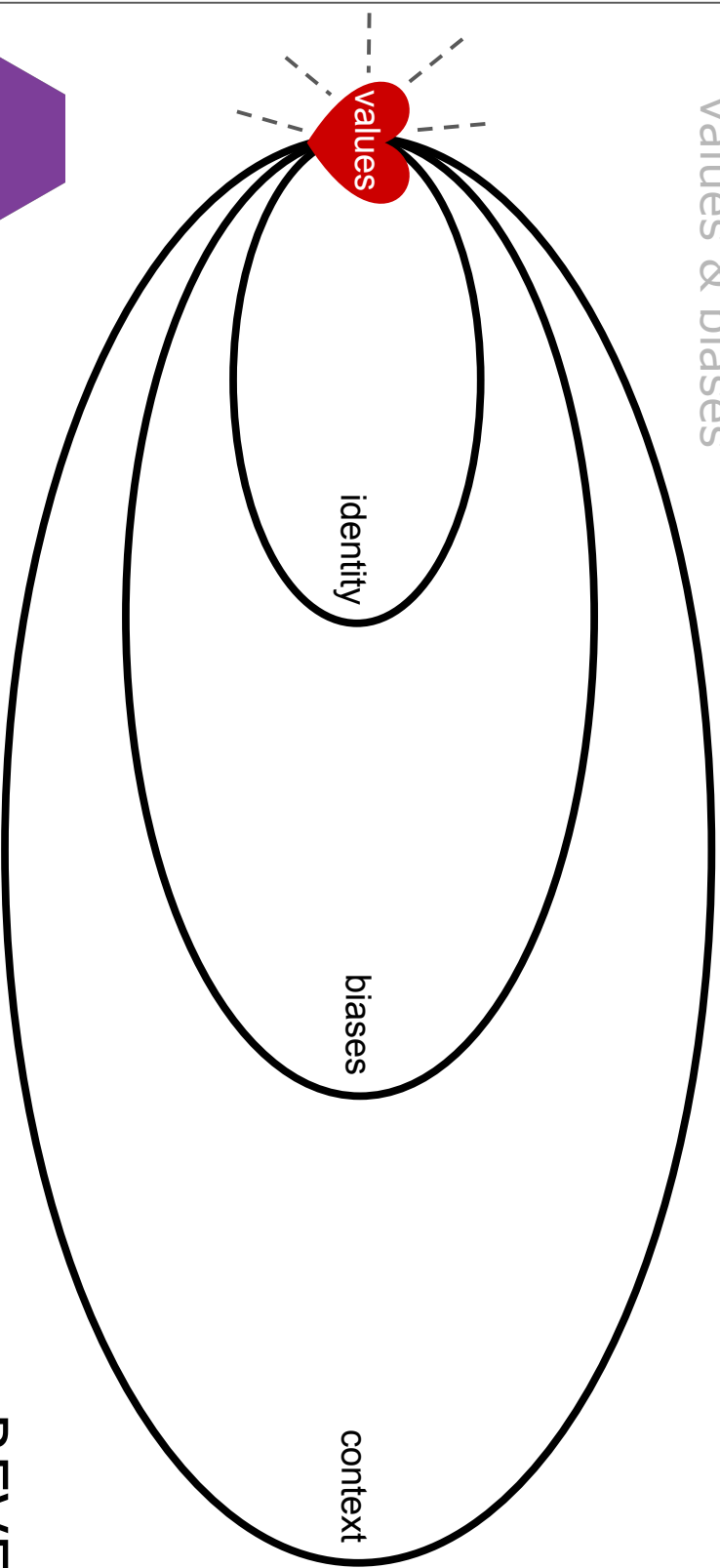


ACKNOWLEDGE

values & biases



REVEAL
authentic self