SCHOOL LEADERS:
WANT TO LEARN TO USE THESE LEVERS FOR CHANGE TO TRANSFORM YOUR SCHOOL CULTURE TOWARD DEEPER LEARNING?

- SPACE
- EVENT
- SCHEDULE
- FINANCE
- PROCESS
- ROLE
- RITUAL
- INCENTIVE
- COMMUNICATION
**ASPIRATIONS**
Start with your aspirations for Deeper Learning.

**BEHAVIORS**
Get specific about what behaviors you hope to see.

**“BIG IDEAS”**
Take inspiration from the world of Deeper Learning.
- Advisory
- Project-based learning
- Students as consultants
- Learning galleries
- “How” and “what” grades
  ... and more!

**SMALL “HACKS”**
**USE LEVERS**
Brainstorm elements you can design
To create change at a school-wide level

**HACK IT!**
Do quick, cheap experiments
to try new ideas and begin to shift behaviors

**OBSERVE BEHAVIORS**
How are your hacks changing behaviors? Are you making progress towards your aspirations?

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School Retool is a professional learning fellowship that supports school leaders in D.I.Y. school culture transformation using small, scrappy, experiments called “hacks.” When leaders design hacks they identify the behaviors they want to see in their school, pick a “Big Idea” practice as inspiration, and then use the LEVERS FOR CHANGE to identify the small, specific experiments they can do tomorrow to take steps toward bringing out those behaviors in their schools.

To learn more about School Retool, apply to join cohort, or bring School Retool to your area,

- visit us at schoolretool.org
- follow us at @schoolretool
- email us at schoolretool@dschool.stanford.edu
Explore the lever of SPACE and see how you might use your school in different ways. See your school from a different point of view and gain empathy and insights through observation.
Explore the lever of COMMUNICATION and start to open up the dialogue. Hear from new people, get the pulse of your community on important topics, and make yourself accessible for feedback.
Explore the lever of ROLE to see how giving people new responsibilities can shape school culture. Try giving students more responsibility and foster pride in the school. Harness student insights to inform the decisions that impact them.

ROLE HACK

BRING A STUDENT TO A TEACHER INTERVIEW